

ORDINANCE NO A-21- 19

AN ORDINANCE AMENDING ORDINANCE NO. A-21-14 ENTITLED "AN ORDINANCE AMENDING ORDINANCE NO. A-20-16 ENTITLED 'AN ORDINANCE FIXING THE SALARIES OF EACH AND EVERY EMPLOYEE, DEPUTY, ASSISTANT, AND DEPARTMENT AND INSTITUTIONAL HEAD OF THE CITY OF NEW HAVEN, INDIANA FOR THE YEAR 2021'"

WHEREAS, the City of New Haven passed an Ordinance fixing the salaries of each and every employee, deputy, assistant, and department and institutional head of the City of New Haven for the year 2021, which Ordinance had its third reading on October 20, 2020; and,

WHEREAS, said Ordinance was previously amended to correct a scrivener's error, which Ordinance had its final reading on November 17<sup>th</sup>, 2020; and

WHEREAS, said Ordinance was previously amended to remove Police Department Administrative Assistant and add Records Administrator, which Ordinance had its final reading on May 18<sup>th</sup>, 2021; and

WHEREAS, while the Engineering Department is restructuring and has decided to eliminate the position of City Engineer with PE and add the position of Project and Engineer Manager; and

WHEREAS, while the City is restructuring and has decided to eliminate the position of Facilities Coordinator and add the positions of Part time Custodian City Hall and Part time Custodian Police Department; and

WHEREAS, an amendment to the Ordinance is required to recognize the change and also to establish the current salary for new position.

NOW THEREFORE, BE IT ORDAINED BY THE COMMON COUNCIL OF THE CITY OF NEW HAVEN, INDIANA, THAT ORDINANCE A-21-14 IS HEREBY AMENDED TO READ AS FOLLOWS:

Section 1. That from and after the first day of January, 2021 the following appointive officers employees deputies, assistants, and departmental and institutional heads of the City of New Haven shall receive the following annual salaries or hourly rate payable in bi-weekly or monthly installments from the General Fund, to-wit:

Chief of Police		\$67,558.95
Deputy Chief of Police		\$62,218.28
Police Sergeant		\$58,620.00
Police Detective Supervisor		\$58,620.00
Police Detectives		\$58,120.00
Patrolman 1 <sup>st</sup> Class		\$54,776.51
Probationary Patrolman		\$46,859.51
Records Administrator		\$47,520.98
Police Record Clerk		\$36,000.00 to \$44,000.00
Code Enforcement Officer		\$48,500.00
Code Enforcement Officer (part-time)		\$12.75/hr to \$18.25/hr
Police Dispatcher Supervisor		\$49,030.00
Police Dispatcher		\$41,835.00 to \$46,770.00
Police Dispatcher (part-time)		\$15.75/hr to \$21.34/hr
Crossing Guard		\$12.50/hr to \$13.25/hr
Chief Deputy Clerk	33.34%	\$52,106.65
Director of 3R Program	16.00%	\$59,467.63
Engineering Technician	25.00%	\$49,227.50 to \$55,408.85
Planner/GIS Technician	25.00%	\$41,650.00 to \$50,725.44
Planning Director	25.00%	\$64,500.00
Mayor Executive Assistant	33.34%	\$43,000.00 to \$50,000.00
Human Resources Director	22.23%	\$63,251.66
Payroll/Accounts Receivable	33.34%	\$43,685.00 to \$47,113.26

Accounts Payable	33.34%	\$43,685.00 to \$47,113.26
Deputy Clerk	33.34%	\$43,685.00 to \$47,113.26
Clerk Treasurer Employee (part-time)	33.34%	\$13.00/hr to \$19.15/hr
Part time Custodian City Hall	33.34%	\$13.47/hr to \$19.34/hr
Part time Custodian Police	33.34%	\$13.47/hr to \$19.34/hr
Department		
Project and Engineer Manager	25.00%	\$54,000.00 to \$62,000.00

Merit Board Member, per meeting attended \$75.00 subject to an annual \$1,200.00

Plan Commission or Board of Zoning Appeals Member, per meeting attended \$50.00 subject to an annual maximum of \$600.00

Section 2. That from and after the first day of January, 2021, the following appointive officers, employees, deputies, assistants, and departmental and institutional heads shall receive the following annual salaries or hourly rate payable in bi-weekly or monthly installments from the City Water Works, City Sewage Works, City Storm Water Works, and MVH, to-wit:

(A) From the City Water Works:

Superintendent of Utilities & Streets	36.36%	\$65,852.69
Assistant Superintendent	25.00%	\$55,313.44
Public Works Supervisor w/ Certificate	100.00%	\$53,961.31
Utility Billing Clerk	50.00%	\$38,000.00 to \$44,340.27
Chief Deputy Clerk/Payroll	33.33%	\$52,106.65
Director of 3R Program	28.00%	\$59,467.63
Planning Director	25.00%	\$64,500.00
Mayor Executive Assistant	33.33%	\$43,000.00 to \$50,000.00
Engineer Administrative Assistant	33.33%	\$35,624.94 to \$40,624.94
Engineering Technician	25.00%	\$49,227.50 to \$55,408.85
Assistant to Engineer	27.00%	\$41,412.00 to \$53,211.32
Accounts Payable	33.33%	\$43,685.00 to \$47,113.26
Payroll/Accounts Receivable	33.33%	\$43,685.00 to \$47,113.26
Deputy Clerk	33.33%	\$43,685.00 to \$47,113.26
Utility Office Manager	50.00%	\$44,000.00 to \$49,538.77
Part Time Clk Treas Emp.	33.33%	\$13.00/hr to \$19.15/hr
Planner/GIS Technician	20.00%	\$41,650.00 to \$50,725.44
HR Director	11.11%	\$63,251.66
Part Time Custodian City Hall	33.33%	\$13.47/hr to \$19.34/hr
Part Time Custodian Police	33.33%	\$13.47/hr to \$19.34/hr
Department		
Project and Engineer Manager	25.00%	\$54,000.00 to \$62,000.00

(B) From the City Sewage Works:

Superintendent of Utilities & Streets	36.36%	\$65,852.69
Assistant Superintendent	25.00%	\$55,313.44
Public Works Supervisor	100.00%	\$53,211.31
Utilities Billing Clerk	50.00%	\$38,000.00 to \$44,340.27
Chief Deputy Clerk/Payroll	33.33%	\$52,106.65
Director of 3R Program	28.00%	\$59,467.63
Planning Director	25.00%	\$64,500.00
Planner/GIS Technician	20.00%	\$41,650.00 to \$50,725.44
Mayor Executive Assistant	33.33%	\$43,000.00 to \$50,000.00
HR Director	11.11%	\$63,251.66
Engineer Administrative Assistant	33.33%	\$35,624.94 to \$40,624.94
Engineering Technician	25.00%	\$49,227.50 to \$55,408.85
Assistant to Engineer	27.00%	\$41,412.00 to \$53,211.32
Accounts Payable	33.33%	\$43,685.00 to \$47,113.26
Payroll/Accounts Receivable	33.33%	\$43,685.00 to \$47,113.26
Deputy Clerk	33.33%	\$43,685.00 to \$47,113.26
Utility Office Manager	50.00%	\$44,000.00 to \$49,538.77
Part Time Clk Treas Emp	33.33%	\$13.00/hr to \$19.15/hr
Part time Engineering Employee		\$13.50/hr to \$19.58/hr
Part Time Custodian City Hall	33.33%	\$13.47/hr to \$19.34/hr

Part time Custodian Police	33.33%	\$13.47/hr to \$19.34/hr
Department		
Project and Engineer Manager	25.00%	\$54,000.00 to \$62,000.00

(C) From the New Haven Storm Water Fund:

Planner/GIS Technician	10.00%	\$41,650.00 to \$50,725.44
Assistant Superintendent	25.00%	\$55,313.44
Utility Billing Clerks/Office part time	100.00%	\$13.00/hr to \$19.15/hr
Engineering Administrative Assistant	33.34%	\$35,624.94 to \$40,624.94
Assistant to Engineer	22.00%	\$41,412.00 to \$53,211.32
HR Director	11.11%	\$63,251.66
Planning Director	10.00%	\$64,500.00
Stormwater Education		\$13.50/hr to \$19.58/hr
Part time Engineering Employee		\$13.50/hr to \$19.58/hr
Project and Engineer Manager	25.00%	\$54,000.00 to \$62,000.00

(D) From the New Haven Motor Vehicle Highway Fund:

Superintendent of Utilities & Streets	27.28%	\$65,852.69
Assistant Superintendent	25.00%	\$55,313.44
Director of 3R Program	28.00%	\$59,467.63
Engineering Technician	25.00%	\$49,227.50 to \$55,408.85
Assistant to Engineer	24.00%	\$41,412.00 to \$53,211.32
Planner/GIS Technician	25.00%	\$41,650.00 to \$50,725.44
Planning Director	15.00%	\$64,500.00

(E) Utilities and Street Department:

Public Works No CDL thru 1 year	\$40,932.62
Public Works No CDL 2-5 years	\$43,624.02
Public Works No CDL 6-10 years	\$43,973.02
Public Works No CDL 11-15 years	\$44,324.80
Public Works No CDL 15+ years	\$44,679.40
Public Works CDL thru 1 year	\$41,501.43
Public Works CDL 2-5 years	\$48,178.10
Public Works CDL 6-10 years	\$48,763.53
Public Works CDL 11-15 years	\$49,348.97
Public Works CDL 15+ years	\$49,934.40
Temporary Part-time Employee	\$13.47/hr to \$19.34/hr
Part-time Utility/Office Employee	\$13.00/hr to \$19.15/hr
Water Certification	\$750.00

To be paid from water, wastewater, MVH or Stormwater

Section 3. That from and after the first day of January, 2021 the following appointive officers, employees deputies, assistants, and departmental and institutional heads of the City of New Haven shall receive the following annual salaries or hourly rate payable in bi-weekly or monthly installments from the CEDIT Fund and Cum Capital Fund, to-wit:

(A) CEDIT

CEDIT Employee	\$35,624.94 to \$40,624.94
CEDIT Employee part-time	\$13.31/hr to \$19.34/hr
Community and Economic Development Director	\$64,500.00

(B) Cum Capital

Information Technology Employee	\$15.86/hr to \$19.34/hr
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Sections 4. That from and after the first day of January, 2021, the following appointive officers, employees, deputies, assistants, and departmental and institutional heads of the City of New Haven shall receive the following annual salaries or hourly rate payable in bi-weekly or monthly installments from the LOIT Fund 71, to-wit:

(A) LOIT Fund

Deputy Chief	100.00%	\$62,218.28
HR Director	11.11%	\$63,251.66

Sections 5. That from and after the first day of January, 2021, the following appointive officers, employees, deputies, assistants, and departmental and institutional heads of the City of New Haven shall receive the following annual salaries or hourly rate payable in bi-weekly or monthly installments from the Park Operating Fund 23, to-wit:

(A) Park Operating Fund HR Director	11.11%	\$63,251.66
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Sections 6. That from and after the first day of January, 2021, the following appointive officers, employees, deputies, assistants, and departmental and institutional heads of the City of New Haven shall receive the following annual salaries or hourly rate payable in bi-weekly or monthly installments from the Fire Operating Fund 33 and the EMS Operating Fund 13, to-wit:

(A) Fire Operating Fund HR Director	11.11%	\$63,251.66
(B) EMS Operating Fund HR Director	11.11%	\$63,251.66

Section 7. That any Police Officer shall receive an additional payment of money upon the following conditions:

That any Police Officer upon completion of five (5) through nine (9) years of continuous service as a member of the New Haven Police Department, the sum of \$400.00; upon completion of ten (10) through fourteen (14) years, the sum of \$800.00; upon the completion of fifteen (15) through nineteen (19) years, the sum of \$1200.00; upon the completion of twenty (20) years and every year thereafter, the sum of \$1600.00.

Section 8. That all full-time employees, including those of the New Haven Police Department shall be entitled to take vacation with pay in the year 2021 per Ordinance No. G-17-11.

Section 9. That in addition to the direct compensation listed herein, all employees, including those of the New Haven Police Department, who have completed at least ten (10) years continuous service, shall be entitled to a bonus, upon voluntary separation, which shall be in an amount equal to one day's pay for each day of accrued sick leave up to and including ten percent (10%) of the number of accrued sick days and, in any event, not to exceed six (6) days' worth of pay as additional compensation under this section.

Section 10. That all salaries and compensation provided for herein shall be for the calendar year 2021 and shall be paid bi-weekly or monthly and for such time or times only as said appointive officers, employees, deputies, assistants and departmental and institution heads are actually in service except for the services performed by the City-Attorney, who shall be paid such additional compensation for extra and additional services as and when performed as may be hereafter agreed upon by the Mayor and approved by the Common Council.

Section 11. That from and after the first day of January, 2021, the following clothing allowances will be paid directly to the employee. The Utility Department will receive \$2,000.00 paid one half in April and one half in September. The Police Officers will receive \$2,400.00 paid one half in July and one half in December. The Police Dispatchers will receive \$900.00 paid one half in July and one half in December. Engineering Employees with work in inclement weather will receive \$913.00 paid one half in April and one half in September.

Section 12. The City of New Haven wishes to contribute to the full-time employees, nineteen hundred dollars for those who are enrolled in the HSA health plan to help with medical expenses. The City will forward the contribution to the employee's HSA accounts. These contributions are paid quarterly and start the first full month of employment at \$158.34 a month.

Section 13. Percentage listed indicates amount of compensation taken from that particular fund. If no percentage is noted, 100% of the compensation will be used taken from the fund. That all ordinances in conflict herewith are repealed.

Section 14. That this ordinance shall be in full force and effect from and after its passage and approval by the Mayor.

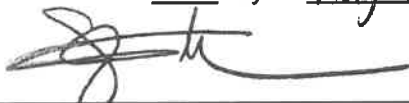
  
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Presiding Officer

ATTEST:  
  
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Natalie Stroock, Clerk Treasurer

Presented by me to the Mayor of the City of New Haven, Indiana, on this 3<sup>rd</sup> day of August, 2021 at the hour of 7:34 p.m.

  
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Natalie Stroock, Clerk Treasurer

This Ordinance approved and signed by me on this 3<sup>rd</sup> day of August, 2021 at the hour of 7:35 p.m.

  
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Steve S. McMichael, Mayor