

**MINUTES OF A SPECIAL SESSION OF THE  
EAST CENTRAL FIRE/EMS GOVERNING BODY**

The special meeting of the East Central Fire & EMS Protection Territory Board was called to order on February 5, at 3:00 pm by President Bob Byrd.

**Members Present:** Mark Smith, Jeff Abbott, Steve Ottenweller, Bob Byrd, Mark Bradtmueller, John Graber

**Members Absent:** Chad Bauer

Board members signed a roll call sheet and Christine Camp read the roll call.

**Previous Meeting Minutes**

Jeff Abbott made the motion to approve the minutes from the January meeting. Mark Smith seconded the motion, and motion was approved.

**Ayes:** Mark Smith, Jeff Abbott, Steve Ottenweller, Bob Byrd, Mark Bradtmueller, John Graber

**Nays:** none

**Absent:** Chad Bauer

**Pay Claims**

The pay claims were signed by Board members.

The New Haven Board Of Works had approved the pay claims prior to the Fire Territory Board meeting.

**Unfinished Business**

The Chief skipped over the unfinished business items to expedite the meeting.

**New Business**

**Part-Time Employee Pay Raise**

The Chief is requesting approval for 3 part-time employee pay increases. Certifications have been completed. Kobe Meyer and Dylan Zuber are due an increase in hourly rates to \$20.75. Krissy Barnett is due an increased in hourly rates to \$25.50. See Attachment.

Mark Smith made a motion to increase the pay rates for Kobe Meyer and Dylan Zuber to \$20.75 and increase the pay rate for Krissy Barnett to \$25.50. Jeff Abbott seconded the motion, and motion was approved.

Ayes: Mark Smith, Jeff Abbott, Steve Ottenweller, Bob Byrd, Mark Bradtmueller, John Graber

Nays: none

Absent: Chad Bauer

### **EMS Training Captain Appointment/New Hire**

The Chief is requesting the approval to hire Julie Ehle as EMS Training Captain at the hourly rate of \$31.75. See attachment

Mark Smith made a motion to approve the hiring of Julie Ehle as EMS Training Captain at the hourly rate of \$31.75. Steve Ottenweller seconded the motion, and motion was approved.

Ayes: Mark Smith, Jeff Abbott, Steve Ottenweller, Bob Byrd, Mark Bradtmueller, John Graber

Nays: none

Absent: Chad Bauer

### **Full-time Civilian Paramedic Pay rates**

The Chief requested the approval of Civilian Paramedic pay for a total yearly pay for a probationary wage of \$61,914.32 and an off probation pay of \$64,803.44. This is listed in the updated 2025 Full-Time Employee Information document. See attachments

Steve Ottenweller made a motion to approve the Civilian Paramedic pay for a total yearly pay for a probationary wage of \$61,914.32 and an off probation pay of \$64,803.44. Mark Smith seconded the motion, and motion was approved.

Ayes: Mark Smith, Jeff Abbott, Steve Ottenweller, Bob Byrd, Mark Bradtmueller, John Graber

Nays: none

Absent: Chad Bauer

### **Capstone Invoice**

The Chief requested the approval of Capstone invoice 3403 in the amount of \$46,021.00 for Property, Vehicle, Workers Comp Insurance.

Mark Smith made a motion to pay Capstone invoice 3403 in the amount of \$46,021.00 for Property, Vehicle, Workers Comp Insurance. Steve Ottenweller seconded the motion, and motion was approved.

Ayes: Mark Smith, Jeff Abbott, Steve Ottenweller, Bob Byrd, Mark Bradtmueller, John Graber

Nays: none

Absent: Chad Bauer

### **New Command Vehicle**

The Chief is requesting the approval of the purchase of 2023 Ford Explorer VIN # 1FM5K8AB2PGA62768 for \$30,000 from the City of New Haven. The vehicle will replace the 2010 Chevy Tahoe.

Mark Bradtmueller made a motion to approve the purchase of 2023 Ford Explorer VIN # 1FM5K8AB2PGA62768 for \$30,000 from the City of New Haven. Steve Ottenweller seconded the motion, and motion was approved.

Ayes: Mark Smith, Jeff Abbott, Steve Ottenweller, Bob Byrd, Mark Bradtmueller, John Graber

Nays: none

Absent: Chad Bauer

### **Division Reports**

Mark Hoeppner as Deputy Chief \ Inspections - no update this month

Doug Call provided an update as Chief of EMS

James Noll as Training and Safety Officer - no update this month

Randy Linker provided an update as Operations District Chief

### **Adjournment**

Mark Smith made the motion to adjourn the Board meeting, Jeff Abbot seconded the motion, and motion was approved.

Ayes: Mark Smith, Jeff Abbott, Steve Ottenweller, Bob Byrd, Mark Bradtmueller, John Graber

Nays: none

Absent: Chad Bauer

THE TERRITORY OF CENTRAL  
FIRE AND EMS PROTECTION TERRITORY  
STATION 1 - 420 BROADWAY, NEW YORK  
STATION 2 - 415 PAULDING ROAD, ADAMS TOWNSHIP  
STATION 3 - 1300 CHARLES LINDBERGH HIGHWAY  
STATION 4 - 2223 MAIN ST, WOODBURN  
STATION 5 - 1400 WOODBURN RD, PITTMAN TOWNSHIP

February 05, 2025

Territory Board Members

RE: Part-Time Raises

Kobe Meyer-Has completed his FF/EMT Basic Training/Certification, requesting his hourly rate be increased to \$20.75 per hour as a part-time FF/EMT, with the effective date of February 05, 2025.

Dylan Zuber- Has completed his FF/EMT Basic Training/Certification, requesting his hourly rate be increased to \$20.75 per hour as a part-time FF/EMT, with the effective date of February 05, 2025.

Krissy Barnett- Has completed her Paramedic Certification, requesting her hourly rate be increased to \$25.50 per hour as a part-time Paramedic, with the effective date of February 05, 2025

Sincerely,



Joshua Hale  
Chief of Fire & EMS

February 13, 2025

### Territory Board Members.

**RE: EMS Training Captain**

We have had the opportunity to accept resumes and applications through the City of New Haven's portal using Indeed.com. This opportunity afforded us by the City of New Haven, brought several good applicants. A review of all applicants was conducted. Interviews were conducted by EMS Chief Doug Call, 1 Board member-Bob Byrd, 3 Career Staff Members, Battalion Chief from Angola, and EMS Chief from Northwest Fire & EMS.

The top Candidate by unanimous decision was East Central Career Staff member Julie Eble.

I am requesting the approval to hire Julie Ehle as the EMS Training Captain. With the bi-weekly pay for 2025 of \$2540.09

Sincerely,

**Josh Hale-Chief of Fire & EMS  
Doug Call- District Chief**

**EAST CENTRAL**  
**FIRE AND EMS PROTECTION TERRITORY**  
**STATION 1 - 420 BROADWAY ST | NEW HAVEN**  
**STATION 2 - 4625 E PAULDING RD | ADAMS TOWNSHIP**  
**STATION 3 - 910 HARTZELL RD | NEW HAVEN**  
**STATION 4 - 22731 MAIN ST | WOODBURN**  
**STATION 5 - 17022 WOODBURN RD | MILAN TOWNSHIP**



**2025 Full-Time Employee Information** *updated January 18*

<b>Title</b>	<b>pay period</b>	<b>hrs/ hourly rate</b>
Chief	\$3,119.41	2080 hrs/ \$38.99
Deputy Chief (fire marshall)	\$2,985.72	2080 hrs/ \$37.32
Deputy Chief (EMS)	\$2,985.72	2080 hrs/ \$37.32
Training (hourly)	\$2,540.09	2080 hrs/ \$31.75
Inspector (hourly)	\$2,492.44	2080 hrs/ \$31.15
District Chief 24/48	\$2,629.21	2912 hrs/ \$23.47
Lieutenant/Paramedic	\$2,592.44	2912 hrs/ \$23.14
Lieutenant/Paramedic Probationary	\$2,496.14	2912 hrs/ \$22.28
Lieutenant/Advanced	\$2,542.44	2912 hrs/ \$22.70
Lieutenant/Advanced Probationary	\$2,431.32	2912 hrs/ \$21.70
Lieutenant/Basic EMT	\$2,496.14	2912 hrs/ \$22.28
Lieutenant/Basic EMT Probationary	\$2,381.32	2912 hrs/ \$21.07
FF/Paramedic	\$2,492.44	2912 hrs/ \$22.25
FF/Paramedic Probationary	\$2,381.32	2912 hrs/ \$21.26
FF/EMT	\$2,317.28	2912 hrs/ \$20.69
FF/EMT Probationary	\$2,206.16	2912 hrs/ \$19.69

*Inspector not budgeted in 2025*

Probationary period will be 1 year from date of hire; 6 months for lateral transfers

Maintenance Lieutenant Position two stipends in 2025 1<sup>st</sup> Pay period in April & November \$1,500.00

Per Career Employee Education—\$450 allowance Clothing—\$1025.00 allowance

Health Savings Account per employee paid in 4 installments of \$875.00.....\$3500.00

Longevity Pay Bonus up to \$3500.00

Sleep Time of 5 hours as listed in work agreement

Overtime pay for any non-scheduled work day, or any hours over 24.25 on a regular day

Employee earned 2-24 hour days for training annually for 24/48 staff

Training Time for optional training paid at the normal straight time hourly rate

Mandated Training Paid at time and 1 half Holidays paid at time and 1 half from midnight to midnight for the 24 hour period

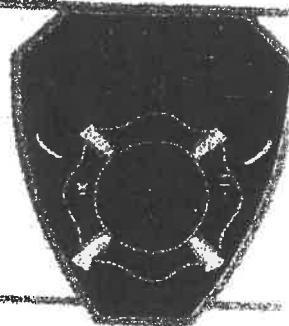
Annual Employee Physical

457 Contribution Territory pays 3% of employee salary

INPRS PERF 77' 20.3% + 3% (Territory/Provider Unit Responsibility) + 3% (employee responsibility)

*currently paid by the territory*

Civil PERF ( 40-hour & grandfathered staff) 11.2% + 3%

**EAST CENTRAL****FIRE AND EMS PROTECTION TERRITORY****STATION 1 - 420 BROADWAY ST | NEW HAVEN****STATION 2 - 4625 E PAULDING RD | ADAMS TOWNSHIP****STATION 3 - 910 HARTZELL RD | NEW HAVEN****STATION 4 - 22731 MAIN ST | WOODBURN****STATION 5 - 17022 WOODBURN RD | MILAN TOWNSHIP****2025 Civilian EMS Positions***February 5<sup>th</sup>, 2025*

<i>Title</i>	<i>Hourly Straight Time</i>	<i>Overtime</i>
Civilian Paramedic 121 Shift	\$19.54	\$29.31
Civilian Paramedic 122 Shifts	\$19.33	\$29.00
Civilian Paramedic Probationary 121 Shifts	\$18.67	\$28.01
Civilian Paramedic Probationary 122 Shifts	\$18.47	\$27.71

Probationary period will be 1 year from date of hire; 6 months for lateral transfers

Per Career Employee Education—\$450 allowance

Per Career Employee Clothing—\$1025.00 allowance

Health Savings Account per employee paid in 4 installments of \$875.00.....\$3500.00

Longevity Pay Bonus up to \$3500.00

Overtime pay for hours worked over 8 hours

Employee earned 48 hours off for training annually

Training Time for optional training paid at the normal straight time hourly rate

Annual Employee Physical

457 Contribution Territory pays 3% of employee salary

Civil PERP 11.2% + 3%

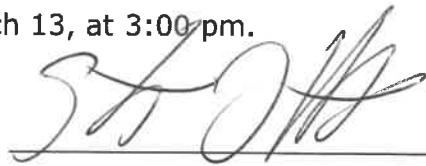
**Civilian Paramedic Probationary Pay**

	<b>A Shift</b>	<b>B Shift</b>	<b>C Shift</b>
<b>Number of shifts</b>	121	122	121
<b>Shift hours</b>	2,904 (B3 * 24)	2,928 (D3 * 24)	2,904 (F3 * 24)
<b>Hours worked per year</b>	2,904	2,928	2,904
<b>PTO Time Available</b>	0	0	0
<b>Hours worked per year</b>			
<b>Straight time hours based on 40 hours per week</b>	2,904 (B4-B8)	2928 (D4-D8)	2904 (F4-F8)
<b>Overtime hours worked (1.5)</b>	2,080	2,080	2,080
<b>Overtime hours converted to straight hours</b>	824 (B11-B12)	848	824
<b>Total hours paid for</b>	1,236 (B13 * 1.5)	1,272 (D13 * 1.5)	1,236 (F13 * 1.5)
<b>Target Income</b>	3,316 (B12 + B14)	3,352 (D12 + D14)	3,316 (F12 + F14)
<b>Regular hourly rate</b>	<b>\$61,914.32</b>	<b>\$61,914.32</b>	<b>\$61,914.32</b>
<b>Overtime rate</b>	\$18.67 (B18 / B16)	\$18.47 (D18 / D16)	\$18.67 (F18 / F16)
<b>Regular pay</b>	\$28.01 (B20 * 1.5)	\$27.71 (D20 * 1.5)	\$28.01 (F20 * 1.5)
<b>Overtime pay</b>			
<b>Calculated target income</b>	\$38,836.49 (B20 * B12)	\$38,419.39 (D20 * D12)	\$38,836.49 (F20 * F12)
	\$23,077.83 (B13 * B21)	\$23,494.93 (D13 * D21)	\$23,077.83 (D13 * D21)
	\$61,914.32	\$61,914.32	\$61,914.32

Paychecks will fluctuate from pay to pay

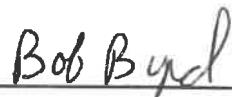
Pay Period 1 - Wk 1 - 48, Wk 2 - 48  
Pay Period 2 - Wk 1 - 48, WK 2 - 72

The next regular scheduled meeting is March 13, at 3:00 pm.



Steve Ottenweller

Secretary



Bob Bryd

President