

MINUTES OF A SPECIAL SESSION OF THE EAST CENTRAL FIRE/EMS GOVERNING BODY

The special meeting of the East Central Fire & EMS Protection Territory Board was called to order on February 5, at 3:00 pm by President Bob Byrd.

Members Present: Mark Smith, Jeff Abbott, Steve Ottenweller, Bob Byrd, Mark Bradtmueller, John Graber

Members Absent: Chad Bauer

Board members signed a roll call sheet and Christine Camp read the roll call.

Previous Meeting Minutes

Jeff Abbott made the motion to approve the minutes from the January meeting. Mark Smith seconded the motion, and motion was approved.

Ayes: Mark Smith, Jeff Abbott, Steve Ottenweller, Bob Byrd, Mark Bradtmueller, John Graber

Nays: none

Absent: Chad Bauer

Pay Claims

The pay claims were signed by Board members.

The New Haven Board Of Works had approved the pay claims prior to the Fire Territory Board meeting.

Unfinished Business

The Chief skipped over the unfinished business items to expedite the meeting.

New Business

Part-Time Employee Pay Raise

The Chief is requesting approval for 3 part-time employee pay increases. Certifications have been completed. Kobe Meyer and Dylan Zuber are due an increase in hourly rates to \$20.75. Krissy Barnett is due an increased in hourly rates to \$25.50. See Attachment.

Mark Smith made a motion to increase the pay rates for Kobe Meyer and Dylan Zuber to \$20.75 and increase the pay rate for Krissy Barnett to \$25.50. Jeff Abbott seconded the motion, and motion was approved.

Ayes: Mark Smith, Jeff Abbott, Steve Ottenweller, Bob Byrd, Mark Bradtmueller, John Graber

Nays: none

Absent: Chad Bauer

EMS Training Captain Appointment/New Hire

The Chief is requesting the approval to hire Julie Ehle as EMS Training Captain at the hourly rate of \$31.75. See attachment

Mark Smith made a motion to approve the hiring of Julie Ehle as EMS Training Captain at the hourly rate of \$31.75. Steve Ottenweller seconded the motion, and motion was approved.

Ayes: Mark Smith, Jeff Abbott, Steve Ottenweller, Bob Byrd, Mark Bradtmueller, John Graber

Nays: none

Absent: Chad Bauer

Full-time Civilian Paramedic Pay rates

The Chief requested the approval of Civilian Paramedic pay for a total yearly pay for a probationary wage of \$61,914.32 and an off probation pay of \$64,803.44. This is listed in the updated 2025 Full-Time Employee Information document. See attachments

Steve Ottenweller made a motion to approve the Civilian Paramedic pay for a total yearly pay for a probationary wage of \$61,914.32 and an off probation pay of \$64,803.44. Mark Smith seconded the motion, and motion was approved.

Ayes: Mark Smith, Jeff Abbott, Steve Ottenweller, Bob Byrd, Mark Bradtmueller, John Graber

Nays: none

Absent: Chad Bauer

Capstone Invoice

The Chief requested the approval of Capstone invoice 3403 in the amount of \$46,021.00 for Property, Vehicle, Workers Comp Insurance.

Mark Smith made a motion to pay Capstone invoice 3403 in the amount of \$46,021.00 for Property, Vehicle, Workers Comp Insurance. Steve Ottenweller seconded the motion, and motion was approved.

Ayes: Mark Smith, Jeff Abbott, Steve Ottenweller, Bob Byrd, Mark Bradtmueller, John Graber

Nays: none

Absent: Chad Bauer

New Command Vehicle

The Chief is requesting the approval of the purchase of 2023 Ford Explorer VIN # 1FM5K8AB2PGA62768 for \$30,000 from the City of New Haven. The vehicle will replace the 2010 Chevy Tahoe.

Mark Bradtmueller made a motion to approve the purchase of 2023 Ford Explorer VIN # 1FM5K8AB2PGA62768 for \$30,000 from the City of New Haven. Steve Ottenweller seconded the motion, and motion was approved.

Ayes: Mark Smith, Jeff Abbott, Steve Ottenweller, Bob Byrd, Mark Bradtmueller, John Graber

Nays: none

Absent: Chad Bauer

Division Reports

Mark Hoepfner as Deputy Chief \ Inspections - no update this month

Doug Call provided an update as Chief of EMS

James Noll as Training and Safety Officer - no update this month

Randy Linker provided an update as Operations District Chief

Adjournment

Mark Smith made the motion to adjourn the Board meeting, Jeff Abbot seconded the motion, and motion was approved.

Ayes: Mark Smith, Jeff Abbott, Steve Ottenweller, Bob Byrd, Mark Bradtmueller, John Graber

Nays: none

Absent: Chad Bauer

EAST CENTRAL
FIRE AND EMS PROTECTION TERRITORY
STATION 1 - 400 BROADWAY ST. NEW HAVEN
STATION 2 - 462 S.E. PAULDING RD. ADAMS TOWNSHIP
STATION 3 - 910 HARTZELL RD. NEW HAVEN
STATION 4 - 22731 MAIN ST. WOODBURN
STATION 5 - 17022 WOODBURN RD. MILAN TOWNSHIP

February 05, 2025

Territory Board Members

RE: Part-Time Raises

Kobe Meyer-Has completed his FF/EMT Basic Training/Certification, requesting his hourly rate be increased to \$20.75 per hour as a part-time FF/EMT, with the effective date of February 05, 2025.

Dylan Zuber- Has completed his FF/EMT Basic Training/Certification, requesting his hourly rate be increased to \$20.75 per hour as a part-time FF/EMT, with the effective date of February 05, 2025.

Krissy Barnett- Has completed her Paramedic Certification, requesting her hourly rate be increased to \$25.50 per hour as a part-time Paramedic, with the effective date of February 05, 2025

Sincerely,



Joshua Hale
Chief of Fire & EMS

EAST CENTRAL
FIRE AND EMS PROTECTION TERRITORY
STATION 1 - 100 BROADWAY ST. NEW HAVEN
STATION 2 - 100 E. PAULDING RD. ADAMS TOWNSHIP
STATION 3 - 50 HARTZELL RD. NEW HAVEN
STATION 4 - 1001 MAIN ST. WOODBURN
STATION 5 - 1022 WOODBURN RD. MILAN TOWNSHIP

February 13, 2025

Territory Board Members,

RE: EMS Training Captain

We have had the opportunity to accept resumes and applications through the City of New Haven's portal using Indeed.com. This opportunity afforded us by the City of New Haven, brought several good applicants. A review of all applicants was conducted. Interviews were conducted by EMS Chief Doug Call, 1 Board member-Bob Byrd, 3 Career Staff Members, Battalion Chief from Angola, and EMS Chief from Northwest Fire & EMS.

The top Candidate by unanimous decision was East Central Career Staff member Julie Ehle.

I am requesting the approval to hire Julie Ehle as the EMS Training Captain. With the bi-weekly pay for 2025 of \$2540.09.

Sincerely,

Josh Hale-Chief of Fire & EMS
Doug Call- District Chief

EAST CENTRAL FIRE AND EMS PROTECTION TERRITORY

STATION 1 - 420 BROADWAY ST | NEW HAVEN
STATION 2 - 4625 E PAULDING RD | ADAMS TOWNSHIP
STATION 3 - 910 HARTZELL RD | NEW HAVEN
STATION 4 - 22731 MAIN ST | WOODBURN
STATION 5 - 17022 WOODBURN RD | MILAN TOWNSHIP



2025 Full-Time Employee Information updated January 18

<i>Title</i>	<i>pay period</i>	<i>hrs/ hourly rate</i>
Chief	\$3,119.41	2080 hrs/ \$38.99
Deputy Chief (fire marshall)	\$2,985.72	2080 hrs/ \$37.32
Deputy Chief (EMS)	\$2,985.72	2080 hrs/ \$37.32
Training (hourly)	\$2,540.09	2080 hrs/ \$31.75
Inspector (hourly)	\$2,492.44	2080 hrs/ \$31.15
District Chief 24/48	\$2,629.21	2912 hrs/ \$23.47
Lieutenant/Paramedic	\$2,592.44	2912 hrs/ \$23.14
Lieutenant/Paramedic Probationary	\$2,496.14	2912 hrs/ \$22.28
Lieutenant/Advanced	\$2,542.44	2912 hrs/ \$22.70
Lieutenant/Advanced Probationary	\$2,431.32	2912 hrs/ \$21.70
Lieutenant/Basic EMT	\$2,496.14	2912 hrs/ \$22.28
Lieutenant/Basic EMT Probationary	\$2,381.32	2912 hrs/ \$21.07
FF/Paramedic	\$2,492.44	2912 hrs/ \$22.25
FF/Paramedic Probationary	\$2,381.32	2912 hrs/ \$21.26
FF/EMT	\$2,317.28	2912 hrs/ \$20.69
FF/EMT Probationary	\$2,206.16	2912 hrs/ \$19.69

Inspector not budgeted in 2025

Probationary period will be 1 year from date of hire; 6 months for lateral transfers

Maintenance Lieutenant Position two stipends in 2025 1st Pay period in April & November \$1,500.00

Per Career Employee Education—\$450 allowance Clothing—\$1025.00 allowance

Health Savings Account per employee paid in 4 installments of \$875.00.....\$3500.00

Longevity Pay Bonus up to \$3500.00

Sleep Time of 5 hours as listed in work agreement

Overtime pay for any non-scheduled work day, or any hours over 24.25 on a regular day

Employee earned 2-24 hour days for training annually for 24/48 staff

Training Time for optional training paid at the normal straight time hourly rate

Mandated Training Paid at time and 1 half Holidays paid at time and 1 half from midnight to midnight for the 24 hour period

Annual Employee Physical

457 Contribution Territoys pays 3% of employee salary

INPRS PERF 77' 20.3% + 3% (Territory/Provider Unit Responsibility) + 3% (employee responsibility)

Civil PERF (40-hour & grandfathered staff) 11.2% + 3% *currently paid by the territory*

EAST CENTRAL

FIRE AND EMS PROTECTION TERRITORY

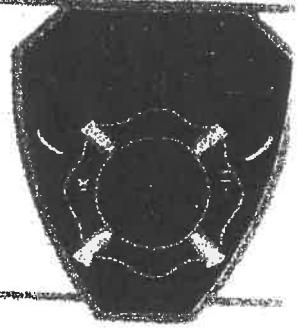
STATION 1 - 420 BROADWAY ST | NEW HAVEN

STATION 2 - 4625 E PAULDING RD | ADAMS TOWNSHIP

STATION 3 - 910 HARTZELL RD | NEW HAVEN

STATION 4 - 22731 MAIN ST | WOODBURN

STATION 5 - 17022 WOODBURN RD | MILAN TOWNSHIP



2025 Civilian EMS Positions—February 5th, 2025

<i>Title</i>	<i>Hourly Straight Time</i>	<i>Overtime</i>
Civilian Paramedic 121 Shift	\$19.54	\$29.31
Civilian Paramedic 122 Shifts	\$19.33	\$29.00
Civilian Paramedic Probationary 121 Shifts	\$18.67	\$28.01
Civilian Paramedic Probationary 122 Shifts	\$18.47	\$27.71

Probationary period will be 1 year from date of hire; 6 months for lateral transfers

Per Career Employee Education—\$450 allowance

Per Career Employee Clothing—\$1025.00 allowance

Health Savings Account per employee paid in 4 installments of \$875.00.....\$3500.00

Longevity Pay Bonus up to \$3500.00

Overtime pay for hours worked over 8 hours

Employee earned 48 hours off for training annually

Training Time for optional training paid at the normal straight time hourly rate

Annual Employee Physical

457 Contribution Territory pays 3% of employee salary

Civil PERF 11.2% + 3%

Civilian Paramedic Probationary Pay

Number of shifts
Shift hours

Hours worked per year

PTO Time Available

Hours worked per year

Straight time hours based on 40 hours per week

Overtime hours worked (1.5)

Overtime hours converted to straight hours

Total hours paid for

Target Income

Regular hourly rate

Overtime rate

Regular pay

Overtime pay

Calculated target income

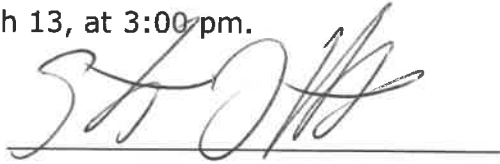
Paychecks will fluctuate from pay to pay

Pay Period 1 - Wk 1 - 48, Wk 2 - 48

Pay Period 2 - Wk 1 - 48, Wk 2 - 72

A Shift	B Shift	C Shift
121	122	121
2,904 (B3 * 24)	2,928 (D3 * 24)	2,904 (F3 * 24)
2,904	2,928	2,904
0	0	0
2,904 (B4-B8)	2,928 (D4-D8)	2,904 (F4-F8)
2,080	2,080	2,080
824 (B11-B12)	848	824
1,236 (B13 * 1.5)	1,272 (D13 * 1.5)	1,236 (F13 * 1.5)
3,316 (B12 + B14)	3,352 (D12 + D14)	3,316 (F12 + F14)
\$61,914.32	\$61,914.32	\$61,914.32
\$18.67 (B18 / B16)	\$18.47 (D18 / D16)	\$18.67 (F18 / F16)
\$28.01 (B20 * 1.5)	\$27.71 (D20 * 1.5)	\$28.01 (F20 * 1.5)
\$38,836.49 (B20 * B12)	\$38,419.39 (D20 * D12)	\$38,836.49 (F20 * F12)
\$23,077.83 (B13 * B21)	\$23,494.93 (D13 * D21)	\$23,077.83 (D13 * D21)
\$61,914.32	\$61,914.32	\$61,914.32

The next regular scheduled meeting is March 13, at 3:00 pm.

A handwritten signature in cursive script, appearing to read 'S. Ottenweller', written over a horizontal line.

Steve Ottenweller

Secretary

A handwritten signature in cursive script, appearing to read 'Bob Bryd', written over a horizontal line.

Bob Bryd
President